

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Proudly Canadian, with headquarters in Stellarton, Nova Scotia, Sobeys Inc (or "Sobeys") has been serving the food shopping needs of Canadians for over 110 years. Sobeys is a wholly-owned subsidiary of Empire Company Limited (TSX:EMP.A), who through its subsidiaries, franchisees and affiliates employs approximately 127,000 people. Empire's key businesses are food retailing and related real estate, with approximately \$26.6 billion in annual sales and \$14.6 billion in assets.

Sobeys owns, affiliates or franchises more than 1,500 stores in all 10 provinces under retail banners that include Sobeys, Safeway, IGA, Foodland, FreshCo, Thrifty Foods, Farm Boy and Lawtons Drugs as well as more than 350 retail fuel locations. More information on Sobeys Inc. can be found at <https://corporate.sobeys.com/>.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2019	December 31 2019	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

Canada

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

CAD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	The Corporate Governance Committee of the Company's Board of Directors provides oversight over environmental and corporate responsibility initiatives, including climate-related issues. The Vice President of Sustainability provides quarterly updates to the Board of Directors on current and new commitments and initiatives related to the Company's sustainability strategy and performance. The Executive Vice President of Human Resources is appointed to the Executive Committee to oversee sustainability responsibility initiatives. Reporting to Executive Vice President of Human Resources, the Vice President of Sustainability takes on the sustainability leadership in developing long-term strategy and projects and updates the Corporate Governance Committee of the Board. Sustainability Steering Committee is composed of Senior Leaders across all operating business functions. The Committee meets quarterly to advise on strategy and initiatives, providing feedback and guidance. Committee members also act as advocates for corporate responsibility across business functions. To learn more about our Corporate Responsibility Governance, please visit corporate.sobeys.com/corporate-responsibility/ceo-message-sustainability/

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding business plans	<Not Applicable>	The Vice President of Sustainability is responsible for the sustainability and climate-related initiatives that are presented to and approved by the Corporate Governance Committee of the Board of Directors.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other, please specify (Executive Committee)	<Not Applicable>	Managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Other, please specify (VP of Sustainability/Chief of Staff)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Other, please specify (Director, Corporate Sustainability)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Not reported to the board
Other, please specify (EVP Human Resources)	<Not Applicable>	Managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Sustainability committee	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Not reported to the board

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Climate-related issues are formally captured under the "Climate Action" focus area of Sobeys Inc corporate Sustainability Strategy. "Climate Action" is one of four focus areas in the strategy, including Waste Reduction, Sustainable Sourcing and Supplier Partnerships. The strategy itself (and thereby any climate-related issues) is governed and monitored according to the following:

The Sustainability Committee, made up of cross-functional business leaders across the Company, meets quarterly to advise on the corporate Sustainability strategy and initiatives, providing feedback and guidance. The Committee members also act as advocates for corporate responsibility throughout the business.

Reporting to the Executive Vice President of Human Resources, is the Vice President of Sustainability, who takes on the sustainability leadership in developing long-term strategy and projects. The Vice President ensures the Company's Sustainability strategy aligns with and bolsters corporate business strategy and operations, while enabling the national Sustainability team to effectively implement strategy, meet regulatory compliance and manage ESG risks.

Reporting to the Vice President of Sustainability, is the Director of Corporate Sustainability, who manages the Sustainability Team. The Director develops and updates the Company's Sustainability strategy, sets action plans and engages stakeholders to effectively implement strategic goals and report on progress. The Sustainability team works cross-functionally across the business to review existing initiatives, determine key gaps, and develop long-term strategies and goals related to sustainability.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Chief Executive Officer (CEO)	Monetary reward	Behavior change related indicator	An incentive benefited by the CEO is the monetary reward of decreased costs through energy saving programs. The CEO is also incentivized with positive behavioral changes in employees and consumers. When Sobey's employees recognize that our CEO is actively supporting and acknowledging the need to offset climate change through operational improvements within the company, this promotes more forward thinking throughout the entire organization. When consumers/the public recognize the CEO's sustainability efforts, this not only improves the CEO's and Sobey's reputation, but correspondingly results in the incentive of increased profits. Consumers are more compelled to support a company that is actively mitigating climate change, like Sobey's. For example, over the past year, the elimination of plastic grocery bags in our Sobey's banner not only demonstrated industry leadership but also generated positive media for the Company, improving our brand reputation and traction with customers.
Energy manager	Monetary reward	Emissions reduction project	Energy Managers generate revenue for Sobey's through participation in schemes organized by various energy providers. The company receives rebates from these providers for reducing utility usage. The improvement in efficiency assists energy providers and Sobey's to reduce their capital expenditures.
Facilities manager	Monetary reward	Emissions reduction target	The emissions/energy reduction projects implemented by Energy Managers correspondingly provide Facility Managers with monetary incentives in the form of utility cost savings.
Other, please specify (Sustainability Director)	Non-monetary reward	Behavior change related indicator	Sobey's has a robust data management/reporting system which allows the company to monitor the energy efficiency of its stores, offices, and distribution centre networks. This system ultimately allows us to reduce costs and continue reducing carbon emissions produced by our sites.
All employees	Non-monetary reward	Behavior change related indicator	Employees within Sobey's continuously engage in a number of climate change related projects and events throughout the year, one of which focuses on reducing food waste, and another on promoting recycling. All Sobey's employees are incentivized with continuous and progressive education on pressing environmental matters, and the pride of working for a company that is constantly striving to improve their environmental performance.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	3	Operational and financial planning
Medium-term	3	7	Strategic and capital planning
Long-term	7	10	Long-term planning

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

A substantive impact for Sobey's would constitute a reduction in profits, public perception of the business changes, brand risk, proportion of business units affected and potential for shareholder concern.

Sobey's continually works to minimize regulatory and reputation risks. Sobey's impacts extend farther than its own facilities, especially throughout our value chain and the communities we operate in.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

Sobeys follows a comprehensive approach for identifying climate-related risk that is integrated within its corporate sustainability strategy. The strategy documents the sustainability related risks, opportunities and goals for the company and is formally presented to and approved by the board of directors. Sobeys aims to establish its sustainability strategy as a component of its inherent business strategy and grow into an industry leader, in both communicating and taking a leadership role on sustainability. Climate related risk are identified according to the following process: 1) Assessment of the appropriate climate risks 2) Evaluation of the identified gaps 3) Measurement and control of the identified processes. 4) Reporting the results Climate-Risk Identification and Assessment: The climate change risk and opportunity identification process is led by the Sustainability Team. The Sustainability team identifies climate change risks and opportunities during the process of identifying sustainability related projects and initiatives. Risks are categorized and prioritized based on their estimated impact and the likelihood of the risk occurring. Risk impacts are reviewed not only at the company level, but also at the asset level (i.e. by facility). This work is shared with the VP of Sustainability and senior leadership in other relevant departments (e.g. Real Estate, Private Label, Strategic Sourcing, etc), to approve and enable resources to address risks and opportunities. Evaluation by the Relevant Business Segments: After risks are categorized and prioritized based on their estimated impact and the likelihood of the risk occurring through the identification and assessment, they are discussed among different internal stakeholders based on their relevance. The risks and opportunities generally align with those that affect the broader retail industry. The decision to mitigate, transfer, accept or control climate-related risks and capitalize on opportunities is primarily driven by the financial and strategic impact of the proposed solution to the business. We also factor in industry and regulatory obligations/incentives to make these decisions. Measurement and Control: We have implemented several industry best practices across all store banners to improve efficiency and reduce energy consumption in our stores. These processes have successfully led to the replacement and installation of more energy-efficient equipment, such as LED lighting, better refrigerators. In our fiscal year 2020 (May 2019-April 2020), we saved over 57 million kWh of electricity in our stores and retail support centers through our Energy Efficiency Initiative. This is equivalent to powering 5,200 average Canadian homes for one year. Reporting our Results: Beginning in 2019, Sobeys revised its sustainability strategy, building a strong foundation strategy focusing on waste reduction, GHG and energy emission reduction, sustainable sourcing and enhanced supplier engagement. Our results and progress in fiscal year 2020 in all these aspects was published in our Corporate Responsibility Report (please see www.SobeysCRreport.com).

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Sobeys addresses changes in environmental regulations as they are implemented. Canada has a stable legislative environment; therefore, potential changes in regulation are signaled well in advance of being enacted. This provides for a detailed consultative period. Current processes and initiatives are reviewed to ensure on-going compliance with existing regulations. For example, Sobeys has been closely monitoring and implementing single-use plastic bans in jurisdictions across Canada. These bans were part of our rationale in eliminating plastic bags in the Sobeys banner across the country.
Emerging regulation	Relevant, always included	Sobeys works closely with numerous government bodies and trade associations that helps Sobeys monitor emerging environmental regulations and policies that are expected to impact the retail industry in Canada. For example, we work closely with the Retail Council of Canada (RCC). RCC is a not-for-profit, industry-funded association representing more than 45,000 store fronts of all retail formats across Canada, including department, specialty, discount, and independent stores, and online merchants. We are an active member of the RCC Sustainability Steering Committee. Active engagement with RCC helps us closely monitor emerging environmental regulations and policies that may affect our industry.
Technology	Relevant, always included	Sobeys owns and operates coast to coast in Canada, and as a national retailer, Sobeys feels obligated to review and implement carbon reducing technology where possible in our facilities that we own and operate. For example, we closely monitor technological advancements happening within the transportation industry. Electric trucks and advanced transportation management systems (TMS) are two examples where we keep informed on new and emerging technologies to explore and potentially implement. Specifically, we have implemented an improved TMS in the majority of the country. This system improves the efficiency of product distribution, thereby reducing the number of kilometres driven and associated carbon emissions.
Legal	Relevant, always included	Sobeys reviews legislative changes as they come up that could cause changes to product demand or business operations. In addition, we always seek guidance from internal and/or external legal counsel as it relates to any consumer facing sustainability campaigns and contracts with external consultants including those related to climate issues.
Market	Relevant, always included	Sobeys aims to utilize its customer reach to positively impact the communities we service and operate in. For example, we've partnered with Love Food Hate Waste Canada to educate and engage Canadians to reduce food waste. In FY 2020, we launched our Earth Day campaign to help Canadians reduce waste by using up what they have at home. The campaign reached over 85,000 Canadians.
Reputation	Relevant, always included	Sobeys understands that brand reputation is an intangible asset that needs to be protected. We mitigate this risk by monitoring and responding to climate-related developments. We routinely respond to customer, media, investor and NGO inquiries related to environmental issues.
Acute physical	Relevant, sometimes included	Sobeys plans for extreme weather events in remote or problematic areas with a monitoring system to ensure food chain safety and 24/7 store support maintenance via a response team. Sobeys has a crisis management process for all store banners. For example: 1) We have a product recovery process to protect fragile grocery with the national coverage of refrigerated trucks. 2) A portion of our network is protected with electrical generators to allow for the stores to operate without utility 3) The store operation team has a process for crisis management for all banners
Chronic physical	Relevant, sometimes included	Sobeys is undertaking mitigation work in various areas including emissions reduction initiatives, which also contributes to reduced risks. For example: 1) Sobeys is working towards developing better controls for humidity in our stores caused by heat waves. 2) We are moving forward with advanced analytic intelligence to predict and react quicker to any systems issues and pre-adjust systems to be ready for changes in weather like heat waves. 3) We have adjusted our system design criteria with higher maximum temperature to allow for rising temperatures resulting from climate change.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Emerging regulation	Carbon pricing mechanisms
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Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Sobeys has stores in areas of Canada that are subject to a carbon pricing scheme. Upon analysis, Sobeys operation costs will potentially increase due to this. Sobeys has stakeholders in various functions of the business managing our carbon tax obligations.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The financial impact is difficult to estimate at this time.

Cost of response to risk

Description of response and explanation of cost calculation

We maintain our obligations to pay carbon tax on fuel according to the specific mechanisms set up in each province. Sobeys continues to engage with governments through industry groups to ensure that any new regulations are transparent, implemented fairly, and have a reasonable timeline.

Comment

Financial impact and Cost of management have not been estimated.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Reputation	Shifts in consumer preferences
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

If Sobeys is perceived by stakeholders as failing to respond in an appropriate and timely manner to climate change, we could face reputational risks.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The financial impact is difficult to estimate because there is no standard method to specifically quantify demand for products based on reputation.

Cost of response to risk**Description of response and explanation of cost calculation**

Sobeys continually mitigates this risk by monitoring for and responding to climate-related development. The company also routinely responds to customer questions related to environmental issues.

Comment

Potential financial impact and Cost of management have not been estimated.

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Market	Changing customer behavior
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Sobeys consumer behavior is changing due to an increased awareness of the environmental and social impacts of retail products. Consumers buying decisions will continue to be influenced by their perception of the products impact which may influence the kind of products Sobeys offers.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The financial impact is difficult to estimate at this time.

Cost of response to risk**Description of response and explanation of cost calculation**

Similar to the risk above, this is mitigated through continuous engagement with consumers. We believe that all Sobeys products are responsibly developed and sourced. For example, the company sources local fresh fruit and vegetable as much as possible. This reduces the transportation footprint of our supply chain.

Comment

Potential financial impact and Cost of management have not been estimated.

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Chronic physical	Changes in precipitation patterns and extreme variability in weather patterns
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Changes in precipitation extremes and adverse weather conditions can impact our produce product suppliers and commodity availability. Reduced resources could result in reduced production capacity.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Unusual or severe weather conditions can affect shopping patterns and foot traffic, which could lead to lost sales and/or increased waste generation. Natural disasters or extreme weather conditions can result in damage to our stores or facilities, which could prevent us from properly serving our customers.

Cost of response to risk

Description of response and explanation of cost calculation

In response to the adverse potential impacts that climate change can cause to our supply chain, we are in the process of developing a strategic approach to mitigate climate related impacts in the commodity areas that most material to our business, specifically for our private label products. Once developed, this strategy will provide specific actions that we can take to mitigate climate change impacts, for the identified commodities.

Comment

Potential financial impact and Cost of management have not been estimated.

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods
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Primary potential financial impact

Increased insurance claims liability

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Our operations can be impacted by severe weather events such as, heavy rainfall, flooding, torrential winds, forest fires, hurricanes, and power outages.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Potential financial impact and Cost of management have not been estimated.

Cost of response to risk

Description of response and explanation of cost calculation

Sobeys plans for extreme weather events in remote or problematic areas with a monitoring system to ensure food chain safety and 24/7 store support maintenance via a response team. Sobeys has a crisis management process for all store banners. For example: 1) We have a product recovery process to protect fragile grocery with the national coverage of refrigerated trucks. 2) A portion of our network is protected with electrical generators to allow for the stores to operate without utility. 3) The store operation team has a process for crisis management for all banners.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Use of more efficient modes of transport

Primary potential financial impact

Reduced direct costs

Company-specific description

Sobeys employees use company vehicles to travel to site/store visit and other corporate events. The opportunity here is to reduce the number of gasoline vehicles on the road by adding fully electric vehicles to our fleet.

Time horizon

Long-term

Likelihood

Virtually certain

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Monetary saving for the 4 corporate cars is around 12,000\$ a year or 3,000\$ a year on gas per car.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Sobeys works with teams internally and externally to identify areas where emissions and related costs can be reduced in stores, distribution centers and supply chain. Teams across the business are engaged in multiple projects to achieve this objective. For example, over the past year, Sobeys has begun exploring electric vehicles (EV) for corporate-related travel. We are currently trialing four EVs for corporate travel.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Currently, Sobeys provides many locally sourced products across Canada. These products typically have lower carbon emissions as they have traveled shorter distances to reach our stores. Through our local sourcing programs, we strive to be a Canadian leader in supporting and investing in local growers and producers.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

For competitive reasons, Sobeys does not disclose the financial impact figure.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

We have invested in building a national Local Field Merchandising Team to work with potential local growers and producers. Through the work of the Local Field Merchandising Team, our fiscal 2020 year has seen an impressive 98% increase in the number of local products offered in our stores compared to fiscal 2019, with 374 new partnerships built with local growers and producers.

Comment

We will continue to look for more ways that we can offer locally grown and produced products to our customers.

Identifier

Opp3

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Markets

Primary climate-related opportunity driver

Use of public-sector incentives

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

Sobeys is able to identify public-sector incentives in each region it operates in to utilize financial opportunities to implement energy efficient practices and programs.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

For competitive reasons, Sobeys does not disclose the financial impact figure.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

Approved projects with the potential to access public sector incentives are assessed and the submission for these incentives are managed by dedicated resources in our Strategic Sourcing department.

Comment

Identifier

Opp4

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

In fiscal 2019 (May 2018 - April 2019), we conducted an energy assessment to determine which building equipment drives our store electricity consumption. The result was insightful: 90% of our store electricity consumption comes from refrigeration, lighting and store heating and air conditioning. The assessment led to the formation of our Energy Efficiency Initiative, a program developed to reduce energy consumption and support our efforts with verified data.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

For competitive reasons, Sobeys does not disclose the financial impact figure.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

Through the Energy Efficiency Initiative, we have implemented refrigeration, lighting and HVAC-related upgrades in over 800 stores in fiscal 2020 (May 2019 - April 2020), reducing emissions by nearly 8,000 tonnes of CO2e. Learnings from the Energy Efficiency Initiative were also incorporated into major store renovation projects and new store design. We also extended these learnings to our distribution centres to further enhance our building energy efficiency and reduce our carbon emissions across the country. With the help of our key suppliers and service providers, we have established a solid foundation to make further carbon reductions and make our buildings as energy efficient as possible.

Comment**Identifier**

Opp5

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Other, please specify (Employee)

Primary potential financial impact

Other, please specify

Company-specific description

By actively engaging our employees in sustainability initiatives while soliciting feedback, we believe our sustainability efforts will continue to grow and new ideas will be brought forward to push the business forward. Ideas can come from anywhere in the business. Sobeys staff are routinely communicated to regarding sustainability initiatives through the Corporate network. Employees across the business are encouraged to provide suggestions/ideas to the Sustainability team for review.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Potential financial impact and cost to realize opportunity have not been estimated

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

Enable employees across the business to provide input and suggestions on how the company can be more sustainable.

Comment

Our employees across the network touch various aspects of the business daily. As such, they would be ideally suited to provide input and recommendations as to how the business can be more sustainable.

Identifier

Opp6

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Participation in carbon market

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

The opportunity here is to reduce carbon emissions in jurisdictions where a tax is present. Sobeys is continually working to reduce our building emissions for both our stores and distribution centers. Stores and specifically store refrigeration systems are the single largest source of energy usage in the business.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

For competitive reasons, Sobeys does not disclose the financial impact figure.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

Sobeys works with teams internally and externally to identify areas where emissions can be reduced in stores, distribution centres and warehouses.

Comment**Identifier**

Opp7

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Use of more efficient modes of transport

Primary potential financial impact

Reduced direct costs

Company-specific description

Replacement of older transportation equipment (specifically tractors) with new, more efficient models. There is a reduction in fuel consumption due to improved fuel economy (e.g. Miles per gallon) as well as reductions in repair and maintenance costs.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

For competitive reasons, Sobeys does not disclose the financial impact figure.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Our Supply Chain department annually assesses opportunities to improve transportation efficiency and realize associated savings (e.g. costs, fuel consumption). Based on the replacement of older transport tractors with new models, in 2019, we estimate a 25% improvement in the fuel economy. Specifically: - In 2019, we replaced 86 tractors

Comment

The data provided is referring to the arrival of the trucks/tractors in FY 2019, in between Jan-April of 2019.

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes

C3.1a

(C3.1a) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.1c

(C3.1c) Why does your organization not use climate-related scenario analysis to inform its strategy?

Beginning in 2019, we revamped our Sustainability strategy, which was formally approved by our Board of Directors in March 2020. One of the major initiatives we have planned on our strategic roadmap over the coming two years is to gain a better understanding of our greenhouse gas (GHG) emissions and set a reduction target to reduce our carbon impact over the coming decade. With a more detailed understanding of our emissions profile, data availability, risks and opportunities, we will be better positioned to incorporate the use of climate-related scenario analysis to inform our strategy and actions, moving forward.

C3.1d

(C3.1d) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	The influence of climate-related risks and opportunities is most evident in our sourcing of local products. These products typically have lower transportation-related carbon emissions as they have traveled shorter distances to reach our stores. Increased consumer demand and support for locally sourced and produced products, as well as our assessment that local food is an area of market differentiation, we have invested in building a national Local Field Merchandising Team to work with potential local growers and producers. Applying their wealth of knowledge in working with small businesses, and national grocery retailers, our regionally-based Local Development Managers (LDMs) work one-on-one with potential local suppliers. LDMs provide key information such as how to work with different banners across our network, the product considerations and requirements needed to be able to sell in our stores, customer and products insights driven by demand and regional demographics, and the importance of environmental considerations for each new product. Through the work of the Local Field Merchandising Team, our fiscal year 2020 (May 2019 - April 2020), has seen a 98% increase in the number of local products offered in our stores compared to fiscal 2019, with 374 new partnerships built with local growers and producers. Climate-related risks and opportunities have also influenced our business strategy and approach to plastics reduction. Our strategic approach is to focus on eliminating or reducing hard-to-recycle and unnecessary plastics from our operations. By doing this, we would help reduce the 3 million+ tonnes of plastic waste that Canadians generate annually. In July 2019, our Sobeys banner announced the removal of single-use plastic checkout bags in all 255 Sobeys stores across Canada, eliminating 225 million plastic checkout bags from circulation. We were the first national grocer to make and execute on such a commitment.
Supply chain and/or value chain	Yes	The primary segment of our supply chain where climate-related risks and opportunities have influenced business strategy is in the use of palm oil as an ingredient in our private label products. Palm oil is the most widely used vegetable oil in the world, representing roughly 35% of total production. Increased demand for agriculture space for palm plantations has led to significant tropical deforestation in Indonesia and Malaysia. The impacts include the release of large amounts of carbon dioxide into the atmosphere due to clear-cutting and slash-burning of tropical forests and a loss of valuable biodiversity. In 2016, we released our corporate Palm Oil Sourcing Policy to vendors that manufacture products containing palm oil for our private label brands. We use palm oil in a small number of our private label products. As of December 2019, 100% of the palm oil used in Sobeys private label products was certified sustainable. Of that, 94% of the palm oil used for Compliments and Sensations products was fully physically traceable Certified Sustainable Palm Oil (CSPO). This represents an 11% increase since December 2016. The remaining 6% of our palm oil usage was certified using book and claim credits.
Investment in R&D	Evaluation in progress	We have retained an external consulting firm to conduct a full scope GHG assessment of our operations and provide recommendations on developing a specific GHG emissions target and plan, with priority areas clearly identified (e.g. fleet optimization, refrigerant management, carbon offsets, etc.). The results of this assessment, to be complete by the end of 2020, will inform decision making into future investments.
Operations	Yes	In fiscal 2019, we conducted an energy assessment to determine which building equipment drives our store electricity consumption. The result was insightful: 90% of our store electricity consumption comes from refrigeration, lighting and store heating and air conditioning. The assessment led to the formation of our Energy Efficiency Initiative, a program developed to reduce energy consumption and support our efforts with verified data. Through the Energy Efficiency Initiative, we have taken action on refrigeration, lighting and HVAC-related upgrades in over 800 stores, reducing emissions by nearly 8,000 tonnes of CO2e. Under this initiative, over 57 million kWh of electricity was saved in our stores and retail support centres. This is equivalent to powering 5,200 average Canadian homes for one year. Along with this, Sobeys has also implemented several industry best practices across all banners to improve efficiency and reduce energy consumption in its stores, including: – Retrofitted overhead lighting to high-efficiency LED lighting in 474 stores across the country. – Retrofitted case lighting to high-efficiency LED lighting in 377 stores across the country. – Recommissioned HVAC systems in 219 stores across the country to reduce energy consumption and extend the useful life of our operating equipment. – Installed strip curtains in 317 stores to keep the cold air inside walk-in fridges when opened. – Installed lighting controls in 312 stores to provide light when needed to minimize overall consumption. – Replaced existing evaporator fan motors with electronically commutated (EC) motors in 165 stores.

C3.1e

(C3.1e) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Indirect costs Capital expenditures Access to capital	Indirect costs & Capital Expenditures: The Energy Efficiency Initiative (as disclosed in 3.1d) resulted in reductions in operating costs, such as electricity consumption, in stores across our network. Converting existing HFC refrigerants to CO2 refrigerants with reduced global warming potential (GWP) requires an additional investment of approximately 10% (at minimum). In FY20, Sobeys converted six store locations in Quebec from HFC to CO2 and has plans for re-engineering several new locations to CO2 refrigeration, which would mean a greater decrease in the amount of GWP from Sobeys refrigerators. Access to capital: Over the past year, we have secured funding support from the federal government of Canada to roll out 100 electric vehicle (EV) charging stations at our stores across the country and Sobeys is able to move ahead with the project with the help of federal funding, that covers a substantial portion of this capital expenditure.

C3.1f

(C3.1f) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

No target

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years	At minimum, reduce Scope 1 and Scope 2 emissions by over the next 5 years, using a 2018 or 2019 baseline. As Sobey's data sources become more credible, we can ascertain a reduction target to be communicated in 2021. With the various energy initiatives taking place across the business regionally and nationally, Sobey's anticipates a reduction in emissions relative to our baseline, with year over year progress.	Sobey's plans to establish and roll out a GHG emission reduction target in 2021. We have also hired an external consulting firm to conduct a full scope GHG assessment of our operations and provide recommendations on developing a specific emissions reduction target. In previous years, Sobey's was challenged to supply complete GHG emissions data for our entire operations which was the primary reason for not establishing emissions reduction target.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

- Target(s) to increase low-carbon energy consumption or production
- Target(s) to reduce methane emissions

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2019

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Low-carbon energy source(s)

Metric (target numerator if reporting an intensity target)

kWh

Target denominator (intensity targets only)

<Not Applicable>

Base year

2017

Figure or percentage in base year

Target year

Figure or percentage in target year

Figure or percentage in reporting year

55199250

% of target achieved [auto-calculated]

<Calculated field>

Target status in reporting year

Achieved

Is this target part of an emissions target?

Not yet. Sobey's is in the process of defining an emissions reduction target to bolster its efforts into reducing its energy use intensity (EUI) by pursuing energy efficiency projects like HVAC, lighting and refrigeration.

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Please explain (including target coverage)

Sobey's continually looks to reduce its energy use intensity (EUI) by pursuing energy efficiency projects like HVAC, lighting and refrigeration. For our Energy Efficiency Initiative (as disclosed in C3.1e), our target was based on the cost savings to address Project Sunrise financial targets.

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2019

Target coverage

Company-wide

Target type: absolute or intensity

Intensity

Target type: category & Metric (target numerator if reporting an intensity target)

Waste management	metric tons of waste generated
------------------	--------------------------------

Target denominator (intensity targets only)

square foot

Base year

2016

Figure or percentage in base year

Target year

2025

Figure or percentage in target year

50

Figure or percentage in reporting year

14.7

% of target achieved [auto-calculated]

<Calculated field>

Target status in reporting year

Underway

Is this target part of an emissions target?

No.

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Please explain (including target coverage)

In January 2019, together with other leading grocery retailers in Canada, we committed to taking measurable actions to prevent and reduce our food waste by 50% by 2025. Using the globally recognized Food Loss and Waste Accounting and Reporting Standard, we have decreased food waste per square foot in our retail stores by 14.7% compared to our 2016 baseline. Over the coming years, we will build on our progress towards this goal by accelerating our actions to optimize operational efficiency in our stores and warehouses by diverting as much surplus food as possible from landfills. The assumptions below were made to calculate food waste per square foot: • Includes all retail and non-retail square footage of our stores • Excludes all non-food banners, as well as Farm Boy • Excludes oil, fat and bone • Excludes packaging weight

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	2	
To be implemented*	3	
Implementation commenced*	1	
Implemented*	15	8000
Not to be implemented	0	

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Lighting
--------------------------------	----------

Estimated annual CO2e savings (metric tonnes CO2e)

36585.02

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Through the Energy Efficiency Initiative, we have actioned lighting related upgrades in over 800 stores in 2019, reducing emissions by nearly 8,000 tonnes of CO2e in total. The Estimated annual CO2e savings listed here also includes energy savings from building control initiatives (like lighting reprogramming in Lighting).

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

261.47

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

This work was also actioned under the Energy Efficiency Initiative undertaken by Sobeys in 2019. Sobeys recommissioned HVAC systems in 219 stores across the country to reduce energy consumption and extend the useful life of our operating equipment.

Initiative category & Initiative type

Energy efficiency in buildings	Other, please specify (Refrigeration)
--------------------------------	---------------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

2179.37

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Stores and specifically store refrigeration systems are the single largest source of energy usage in the business.

Initiative category & Initiative type

Transportation	Other, please specify (We have executed a pilot in stores for level 3 charging stations in Quebec and plan to execute a 100 more in 2020-21. A pilot of four electrical vehicles (company owned) for employees, in Quebec and Ontario is also underway.)
----------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

Sobeys plans to execute a 100 more EV charging stations in 2020-21.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	The company ensures that it is compliant with regulatory requirements/standards by continually reviewing new regulations through industry groups and internal analysis.
Dedicated budget for energy efficiency	The company's annual capital and maintenance budgets include money for energy efficiency projects.
Dedicated budget for other emissions reduction activities	As above, the company's annual capital and maintenance budgets include money for energy efficiency projects, which in turn produce emissions reductions. An external consultant has also been hired for the same. The fees for this process was approved under Emission Reduction Initiative overhead.
Employee engagement	Our Retail Engineering and Logistics departments remain focused on implementing cost-effective emissions reduction initiatives. The diverse scope of our employee engagement programs includes such things as prioritizing car pooling, employee education and waste diversion.
Financial optimization calculations	Financial benefits are always taken into consideration when determining project feasibility.
Internal incentives/recognition programs	Internal incentives and recognition programs exist internally for responsible parties that drive environmental progression in the company.
Internal finance mechanisms	Energy efficiency projects that meet the company's capital investment hurdle rate.
Lower return on investment (ROI) specification	Projects with simple/quick paybacks are recommended.
Other	Audits are done with our vendor/partner network to build confidence in the feasibility of projects. We have partnered with regional utility companies to help us identify, evaluate and implement cost-effective energy efficiency equipment and process improvements.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation

Company-wide

Description of product/Group of products

Coordinating backhaul pick-ups between our product suppliers and company hired third party fleets.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Other, please specify (Logistics)

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

This reduces the need for suppliers to transport products to our distribution centres, and reduces empty kilometer travel by Sobeys' third party carriers.

Level of aggregation

Company-wide

Description of product/Group of products

Use of an efficient Transport Management System (TMS), a computerized store delivery/routing system, to ensure store deliveries are efficient.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

The systems reduce the number of kilometres Sobeys' third-party carriers are required to travel to deliver products to our stores. – Sobeys at present uses the TMS system by JDA technologies. An updated version of the technology has been fully implemented across the majority of the country.

Level of aggregation

Company-wide

Description of product/Group of products

The use of multi-temperature compartment trailers.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

These types of trailers (which are third party carriers) are used to deliver products to our stores. These trailers enables us to combine shipments which need to be transported at different temperatures (i.e. frozen, produce, grocery) into one load. The use of these trailers enables us to reduce the number of deliveries to our stores.

Level of aggregation

Company-wide

Description of product/Group of products

On-going analysis of store delivery schedules to ensure that store delivery frequencies are aligned with the needs of the store.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

This reduces the need for company hired third party fleets to travel with less than full trailer loads. These systems are enabling efficiency improvements by reducing travel time and delivery frequency.

Level of aggregation

Company-wide

Description of product/Group of products

With the benefit of an ongoing partnerships, 37 electric vehicle charging stations have been set up on our currently operating sites in Quebec and Ontario, including charging stations for usage by customers in stores and employees at our office locations.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Other, please specify (As per Transport Canada, a Zero Emission Vehicle (ZEV) is a vehicle that has the potential to produce no tailpipe emissions. They can still have a conventional internal combustion engine, but must also be able to operate without using it.)

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

The charging stations enable customers and employees to reduce GHG emissions by powering their vehicles using our facilities. We are currently pursuing opportunities to install charging stations at across our stores and offices premises. The goal right now is to help long-distance travelling, to enhance charging infrastructure near the highways. We have executed a pilot in stores for two Level 3 charging stations in Quebec and plan to roll out 100 more in 2020-21. We have installed a total of 37 (Level 2) Electric Vehicle charging stations for our stores and offices in Quebec and Ontario. At store level: 31 Level 2 charging stations in operation at store level. At office premises: 6 Level 2 in offices Further, we have also added a total of 22 (Level 3) electric vehicle chargers across our operations (i.e. 2 generic and 20 Tesla (level 3) in operation).

Level of aggregation

Company-wide

Description of product/Group of products

Use of natural refrigerants at several retail locations

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

Reduction of ozone depleting refrigeration gases.

Level of aggregation

Company-wide

Description of product/Group of products

We ship our products throughout the country on reusable Commonwealth Handling Equipment Pool (CHEP) pallets that we rent in a "share and reuse" system. CHEP pallets are easily identified with their distinct blue colour and do not end up in landfills. They are reused to ship products and take goods between our stores and warehouses.

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

Shipping our products across the country on reusable CHEP pallets (instead of conventional pallets), we have avoided over 1 million kilograms of wood waste in fiscal 2020 (May 2019 - April 2020).

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

January 1 2015

Base year end

December 31 2015

Base year emissions (metric tons CO2e)

117293

Comment

Scope 2 (location-based)

Base year start

January 1 2015

Base year end

December 31 2015

Base year emissions (metric tons CO2e)

408868

Comment

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

ISO 14064-1

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

167664

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

This accounts for gross scope 1 emissions for 744 business sites currently operational under the banner of Sobeys Inc.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

427575

Scope 2, market-based (if applicable)

<Not Applicable>

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

This accounts for gross scope 2 (Location based) emissions for 1104 business sites currently operational under the banner of Sobeys Inc.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

Emissions from refrigeration in stores and retail support centres.

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions from this source

Relevance of market-based Scope 2 emissions from this source (if applicable)

No emissions from this source

Explain why this source is excluded

This data is currently unavailable. It is being sourced for future reporting.

Source

Emissions from independently owned Quebec based stores.

Relevance of Scope 1 emissions from this source

Emissions are relevant but not yet calculated

Relevance of location-based Scope 2 emissions from this source

No emissions from this source

Relevance of market-based Scope 2 emissions from this source (if applicable)

No emissions from this source

Explain why this source is excluded

Determining way to access this data.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Capital goods

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Upstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Waste generated in operations

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Sobeys is working on integrating segmented waste data into one central database. We are confident this can be included in next year's submission.

Business travel

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Sobeys uses a platform called Concur that tracks all employee business travel. Concur enables Sobeys to articulate its GHG emissions from business travel for every flight, and aggregated for the calendar year.

Employee commuting

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Downstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Sobeys is working on integrating segmented transportation data into one central database. We are confident this can be included in next year's submission.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Use of sold products

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Franchises

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Working with our franchisees to include this data in next year's submission.

Investments

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Other (upstream)

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

Other (downstream)

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not relevant to our business

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.02

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

595239.47

Metric denominator

square foot

Metric denominator: Unit total

30056029

Scope 2 figure used

Location-based

% change from previous year

45

Direction of change

Decreased

Reason for change

Through the Energy Efficiency Initiative, we have actioned lighting related upgrades in over 800 stores in 2019, reducing emissions by nearly 8,000 tonnes of CO2e in total.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	167457.22	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	98.27	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	108.67	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Canada	167664.17

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

By activity

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Corporate Offices	2046
Corporate Distribution Centres	10798
Corporate and Franchise Stores	154819

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Propane	10710.93
Fuel Oil	2153.73
Natural Gas	154799.5

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Canada	427575.3	0	1277184.42	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

By activity

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Corporate Offices	7505	
Corporate Distribution Centers	37234	
Corporate and Franchise Stores	382829	

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Buildings - Electricity	427575.3	

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		
Other emissions reduction activities		<Not Applicable>		
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified		<Not Applicable>		
Other	207686	Decreased	26	Sobeys undertook number of initiatives to improve data gathering and verification in CY 2019.

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 5% but less than or equal to 10%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value			
Consumption of purchased or acquired electricity	<Not Applicable>			1277184.42
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>			1277184.42

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	No
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks)

Natural Gas

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

854140.82

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

1900

Unit

metric tons CO2e per m3

Emissions factor source

Canadian Government

Comment

Fuels (excluding feedstocks)

Wood Pellets

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization**MWh fuel consumed for self-generation of electricity****MWh fuel consumed for self-generation of heat****MWh fuel consumed for self-generation of steam**

<Not Applicable>

MWh fuel consumed for self-generation of cooling**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

Emission factor**Unit**

Please select

Emissions factor source**Comment****Fuels (excluding feedstocks)**

Petrol

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization**MWh fuel consumed for self-generation of electricity****MWh fuel consumed for self-generation of heat****MWh fuel consumed for self-generation of steam**

<Not Applicable>

MWh fuel consumed for self-generation of cooling**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

Emission factor**Unit**

Please select

Emissions factor source**Comment**

Accumulated for the corporate passenger fleet fuel consumption for 2019.

C9. Additional metrics**C9.1****(C9.1) Provide any additional climate-related metrics relevant to your business.****Description**

Land use

Metric value

37

Metric numerator

Sobeys locations with electric vehicle charging.

Metric denominator (intensity metric only)**% change from previous year****Direction of change**

<Not Applicable>

Please explain

Over the past two years, we have piloted electric vehicle (EV) charging stations to determine if a larger roll out would be feasible. Sobeys wants to offer customers EV charging while shopping at our stores to reduce range anxiety and encourage the use of electric vehicles when commuting to our stores. In 2020 - 2021, we will be implementing 100 EV charging stations in Quebec and Ontario.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Yes

C11.1a

(C11.1a) Select the carbon pricing regulation(s) which impacts your operations.

Canada federal fuel charge
Newfoundland and Labrador carbon tax
Nova Scotia CaT - ETS
Québec CaT - ETS

C11.1b

(C11.1b) Complete the following table for each of the emissions trading schemes you are regulated by.

Nova Scotia CaT - ETS

% of Scope 1 emissions covered by the ETS

0

% of Scope 2 emissions covered by the ETS

Period start date

January 1 2019

Period end date

December 31 2019

Allowances allocated

0

Allowances purchased

0

Verified Scope 1 emissions in metric tons CO2e

0

Verified Scope 2 emissions in metric tons CO2e

Details of ownership

Other, please specify

Comment

The verified emissions are from the GHG statement of Sobeys petroleum product supply in Nova Scotia for the period of January 1, 2019 to December 31, 2019. PWC is our third party verifier for the above GHG assessment.

Québec CaT

% of Scope 1 emissions covered by the ETS

% of Scope 2 emissions covered by the ETS

Period start date

Period end date

Allowances allocated

Allowances purchased

Verified Scope 1 emissions in metric tons CO2e

Verified Scope 2 emissions in metric tons CO2e

Details of ownership

Please select

Comment

C11.1c

(C11.1c) Complete the following table for each of the tax systems you are regulated by.

Canada federal fuel charge

Period start date

Period end date

% of total Scope 1 emissions covered by tax

Total cost of tax paid

Comment

Newfoundland and Labrador carbon tax

Period start date

Period end date

% of total Scope 1 emissions covered by tax

Total cost of tax paid

Comment

C11.1d

(C11.1d) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

Sobeys aims to reduce our emissions through investments in energy saving devices and optimization of fleets. In order to comply with the schemes that we will be participating in, we will purchase carbon credits to offset our emissions as needed. Sobeys takes compliance very seriously when it comes to carbon pricing regulations. We have several positions within the company responsible for managing and monitoring our carbon tax obligations.

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Other, please specify (Energy Reduction Initiatives)

% of suppliers by number

100

% total procurement spend (direct and indirect)

1

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

We actively engage with all (100%) store equipment suppliers through the purchase of new equipment that provides energy savings and reduces emissions. As part of ongoing procurement process, we constantly work with the manufacturing community to optimize the equipment within our stores. In addition, we work continuously with energy providers (all applicable) on consumption reduction projects, as these provide benefits to both parties. Engagements with our suppliers are prioritized based on the potential to produce cost savings and emissions reductions. Sobeys successes at store level are measured by the reduction of energy within our operations.

Impact of engagement, including measures of success

This information is not publicly available

Comment

Type of engagement

Innovation & collaboration (changing markets)

Details of engagement

Run a campaign to encourage innovation to reduce climate impacts on products and services

% of suppliers by number

% total procurement spend (direct and indirect)

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

We actively pursue opportunities to collaborate with like-minded local and national partners who share our values and deliver on concepts that advance our climate-related actions and demonstrate sustainable innovations. For example, we have partnered with Infarm, which specializes in modular in-store farms that produce fresh, nutritious and flavourful herbs all year round without the use of chemical pesticides. The plants are grown inside stores, dramatically reducing transportation-related carbon emissions.

Impact of engagement, including measures of success

In 2019, we began to plan for the pilot of Infarm at two Safeway stores in British Columbia. As we plan Infarm's innovative farming technology to more stores in 2020 and 2021, we will disclose impacts and measures of success in future reporting.

Comment

For more information, please visit: <https://www.safeway.ca/infarm/>

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Details of engagement

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Our partnership with Love Food Hate Waste helps educate Canadians about how to reduce food waste in their homes. In April 2020, we launched our Earth Day campaign to help Canadians use up what they have at home.

Impact of engagement, including measures of success

The campaign reached over 85,000 Canadians through direct email and social media channels.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?

Direct engagement with policy makers

Trade associations

C12.3a

(C12.3a) On what issues have you been engaging directly with policy makers?

Focus of legislation	Corporate position	Details of engagement	Proposed legislative solution
Other, please specify (Carbon credit protocols)	Support with major exceptions	We engage with the Retail Council of Canada on energy-related policies and pending legislation, as opportunities arise.	For example, Federal carbon tax.
Energy efficiency	Support	We engage with provincial and federal agencies that provide incentives for organizations to invest in energy efficient equipment and processes. For example, we plan to roll out 100 electric vehicle (EV) charging stations across Canada for stores in Quebec and Ontario over the next two years (2020 - 2021).	This legislative solution is part of the federal government's effort in improving Electric Vehicle infrastructure around the country.
Energy efficiency	Support	Over the past year, Sobeys has met with the Independent Electricity System Operator (IESO) to discuss emissions reduction programs. We provided our perspective on proposed programs and future plans.	Sponsored internal resources to address opportunities.

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

Yes

C12.3c

(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.

Trade association

Retail Council of Canada (RCC)

Is your position on climate change consistent with theirs?

Consistent

Please explain the trade association's position

RCC is a not-for-profit, industry-funded association representing more than 45,000 store fronts of all retail formats across Canada, including department, specialty, discount, and independent stores, and online merchants. We are an active member of the RCC Sustainability Steering Committee. The RCC supports and informs its members on sustainability and climate change issues that impact the retail industry. In most instances the work and positions developed by the RCC are done in a pre-competitive manner across the industry. Climate change is acknowledged across the industry and the positions taken on by retailers are with the goal of minimizing carbon emissions.

How have you influenced, or are you attempting to influence their position?

Sobeys has representatives on the RCC's Board, the Sustainability committee and on the Stewardship committee. In this way, Sobeys is able to stay current on climate change issues as well as contribute to the development and implementation of the related RCC policies.

Trade association

The Refrigerant Systems Protocol stakeholder process to put in place a new protocol to generate carbon credit through best practices.

Is your position on climate change consistent with theirs?

Consistent

Please explain the trade association's position

This organization is a non-profit organization that is developing greenhouse gas inventory and verification protocols for commercial and industrial refrigeration applications.

How have you influenced, or are you attempting to influence their position?

Sobeys has become a Canadian leader in reducing the use of ozone depleting refrigerants. The company supports the stakeholder group's position that standard protocols need to be developed in this field to accurately reflect the climate impact of cooling gases, and the corresponding amount of carbon emission offsets that companies can claim.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

As disclosed in C12.3c, Sobeys has representation on the sustainability-related committees of the RCC. Socializing our corporate Sustainability strategy with key internal departments ensures that Sobeys promotes a consistent message with regards to climate change across these direct and indirect activities. This alignment is fostered by the relatively close-knit group of employees working in this area.

From a food retailing industry perspective, much of the work with the various trade associations is pre-competitive. Consequently, the consistency of Sobeys internal environmental work is mirrored by our efforts across the Canadian and international retailing sector.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

Sobeys-CR-Report-2020-Goals-Progress-PDF-Download.pdf

Page/Section reference

Climate Action page - <https://corporate.sobeys.com/corporate-responsibility/climate-action-energy-emissions/>

Content elements

Governance

Strategy

Risks & opportunities

Other metrics

Comment

Please visit www.SobeysCRreport.com.

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Director, Corporate Sustainability	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Non-public

Please confirm below

I have read and accept the applicable Terms