



Plastics & Packaging Governance

Board Oversight



Corporate Governance and Social Responsibility Committee

Provides oversight over material ESG issues, including Plastics & Packaging

→ **Frequency: Quarterly updates from SVP – Innovation, Sustainability and Strategy on all Plastic and Packaging issues**

Management Oversight



Executive Committee

Provides strategic input, oversight and approval on all ESG issues, including Plastics and Packaging.

→ **Frequency: Updates from the Senior Vice President, Innovation, Sustainability and Strategy as needed**

Enablers

Sustainability: Responsible for the development of Sobeys Inc. Plastics Action Plan, including setting and reporting on plastics & packaging reduction targets

Real Estate, Strategic Sourcing, Own Brands and Operations: Support the tactical execution of strategic objectives via programs and projects to achieve the plastics and packaging reduction goals.

The Plastics Action Committee (PAC) – to be established in FY 2023: The role of the PAC is to implement regulatory requirements related to plastics, and to inform and implement the goals of our Plastics Action Plan.

Initiative based working groups (frequency determined by activity):

- Regulatory
- Goods Not For Resale
- Supply Chain
- Operations

Functional teams:

- Operations
- Strategic Sourcing
- Own Brands
- Merchandising
- Food Safety
- Customer Experience
- Voila
- Indirect Tax