



# Plastics & Packaging Governance Model

Board Oversight



## Corporate Governance and Social Responsibility Committee

Provides oversight over material ESG issues, including Plastics & Packaging

→ **Frequency: Quarterly updates from SVP – Innovation and Sustainability on all Plastic and Packaging issues**

Management Oversight



## Executive Committee

Provides strategic input, oversight and approval on all ESG issues, including Plastics and Packaging.

→ **Frequency: Updates from the Senior Vice President, Innovation and Sustainability as needed**

Enablers

**Sustainability:** Responsible for the development of Sobeys Inc. Plastics Action Plan, including setting and reporting on plastics & packaging reduction targets

**Real Estate, Strategic Sourcing, Own Brands and Operations:** Support the tactical execution of strategic objectives via programs and projects to achieve the plastics and packaging reduction goals.

**The Plastics Action Council (PAC):** The role of the PAC is to implement regulatory requirements related to plastics, and to inform and implement the goals of our Plastics Action Plan.

### Initiative based working groups (frequency determined by activity):

- Regulatory
- Goods Not For Resale
- Supply Chain
- Operations

### Functional teams:

- Operations
- Strategic Sourcing
- Own Brands
- Merchandising
- Food Safety
- Customer Experience
- Voilà
- Indirect Tax