



Cyber Security Governance

Board Oversight



Audit Committee

Oversees the testing progress, status, remediation & timelines of IT internal controls over financial reporting and IT operational audits.

→ **Frequency: Quarterly**

Management Oversight



Executive Committees

Security Steering Committee:

Oversees the state of our Cybersecurity program on a quarterly basis. The focus involves several key areas including Security Awareness & training, any enhancements to our Cyber program that have contributed to increasing our security posture and updates regarding any potential Cybersecurity related incidents.

→ **Frequency: Quarterly**

Security Leadership Committee:

The function of the Security Leadership Committee is to discuss the current state of our Cyber program between Sobey's Cybersecurity leadership and our managed security services partner (MSSP) as well as an internal discussion between our Sobey's leadership team. The focus includes metrics of the operational performance (including SLA's) on our program and any security incidents that may have occurred during the month. We also discuss the current status of major Cyber projects / programs that are being performed internally or via our MSSP. Other internal only discussion points include critical updates related to audit (internal and external), the current state of our Security Awareness program, any new additions to our Cyber risk register and the current state of our PCI compliance program.

→ **Frequency: Monthly**

Enablers

Initiative based working groups:

- Sobey's Cybersecurity & MSSP weekly working group

Key Functional teams:

- Information Technology
- Internal Audit
- Enterprise Risk Management